

**STATE OF MARYLAND STANDARD SALARY STRUCTURE**  
**FISCAL YEAR 2023**  
**For Graded State Employees, effective July 1, 2022**

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	P M O I N T	STEP	STEP	STEP	STEP	STEP	Q U A R T E R L Y	STEP	STEP	STEP	STEP	STEP
	1	2	3	4	5	6	7	8	9	10		11	12	13	14	15		16	17	18	19	20
5									32,873	33,191	33,778	34,374	34,985	35,609	36,242	36,889	37,549	38,221	38,905	39,604	40,396	41,204
									1,260.89	1,273.08	1,295.60	1,318.46	1,341.90	1,365.83	1,390.11	1,414.93	1,440.24	1,466.02	1,492.25	1,519.06	1,549.44	1,580.43
6						32,873	33,432	34,027	34,626	35,242	35,870	36,512	37,161	37,826	38,509	39,200	39,908	40,624	41,356	42,103	42,945	43,804
						1,260.89	1,282.33	1,305.15	1,328.13	1,351.75	1,375.84	1,400.47	1,425.36	1,450.87	1,477.06	1,503.57	1,530.72	1,558.19	1,586.26	1,614.91	1,647.21	1,680.16
7			32,873	33,107	34,277	34,884	35,504	36,136	36,783	37,440	38,113	38,794	39,493	40,209	40,934	41,674	42,431	43,203	43,988	44,785	45,681	46,595
			1,260.89	1,269.86	1,314.74	1,338.02	1,361.80	1,386.04	1,410.86	1,436.06	1,461.87	1,487.99	1,514.81	1,542.27	1,570.08	1,598.46	1,627.50	1,657.11	1,687.22	1,717.79	1,752.15	1,787.21
8		32,873	33,947	35,151	36,404	37,052	37,714	38,394	39,084	39,788	40,505	41,239	41,984	42,747	43,527	44,319	45,129	45,952	46,788	47,644	48,598	49,570
		1,260.89	1,302.08	1,348.26	1,396.32	1,421.18	1,446.57	1,472.65	1,499.12	1,526.12	1,553.62	1,581.77	1,610.35	1,639.62	1,669.53	1,699.91	1,730.98	1,762.55	1,794.61	1,827.45	1,864.04	1,901.32
9	33,626	34,817	36,054	37,340	38,681	39,377	40,088	40,810	41,551	42,302	43,073	43,856	44,654	45,472	46,304	47,150	48,014	48,899	49,798	50,713	51,727	52,762
	1,289.77	1,335.45	1,382.90	1,432.22	1,483.66	1,510.36	1,537.63	1,565.32	1,593.74	1,622.55	1,652.12	1,682.15	1,712.76	1,744.14	1,776.05	1,808.50	1,841.64	1,875.58	1,910.07	1,945.16	1,984.05	2,023.75
10	35,710	36,983	38,306	39,685	41,117	41,862	42,622	43,394	44,186	44,995	45,817	46,656	47,512	48,383	49,274	50,181	51,106	52,048	53,012	53,991	55,072	56,174
	1,369.70	1,418.53	1,469.28	1,522.17	1,577.10	1,605.67	1,634.82	1,664.43	1,694.81	1,725.84	1,757.37	1,789.55	1,822.38	1,855.79	1,889.97	1,924.76	1,960.24	1,996.37	2,033.34	2,070.89	2,112.36	2,154.62
11	37,937	39,299	40,717	42,189	43,724	44,520	45,333	46,163	47,010	47,871	48,750	49,649	50,563	51,499	52,452	53,424	54,416	55,428	56,458	57,507	58,658	59,832
	1,455.12	1,507.36	1,561.75	1,618.21	1,677.09	1,707.62	1,738.81	1,770.64	1,803.13	1,836.15	1,869.87	1,904.35	1,939.41	1,975.31	2,011.86	2,049.14	2,087.19	2,126.01	2,165.52	2,205.75	2,249.90	2,294.93
12	40,320	41,779	43,297	44,876	46,514	47,366	48,235	49,124	50,025	50,950	51,893	52,854	53,831	54,834	55,852	56,890	57,951	59,051	60,176	61,319	62,546	63,797
	1,546.53	1,602.49	1,660.71	1,721.28	1,784.10	1,816.78	1,850.11	1,884.21	1,918.77	1,954.25	1,990.42	2,027.28	2,064.76	2,103.23	2,142.27	2,182.09	2,222.78	2,264.97	2,308.13	2,351.97	2,399.03	2,447.01
13	42,874	44,435	46,056	47,740	49,496	50,410	51,340	52,292	53,259	54,246	55,254	56,281	57,328	58,407	59,520	60,654	61,809	62,989	64,192	65,417	66,726	68,061
	1,644.49	1,704.36	1,766.54	1,831.13	1,898.48	1,933.54	1,969.21	2,005.73	2,042.82	2,080.67	2,119.34	2,158.73	2,198.89	2,240.27	2,282.96	2,326.46	2,370.76	2,416.02	2,462.16	2,509.15	2,559.36	2,610.56
14	45,604	47,275	49,009	50,812	52,690	53,668	54,665	55,681	56,720	57,773	58,868	59,991	61,138	62,304	63,495	64,709	65,947	67,210	68,499	69,812	71,209	72,634
	1,749.20	1,813.29	1,879.80	1,948.96	2,020.99	2,058.50	2,096.74	2,135.71	2,175.57	2,215.96	2,257.96	2,301.03	2,345.02	2,389.75	2,435.43	2,481.99	2,529.48	2,577.92	2,627.36	2,677.73	2,731.31	2,785.97
15	48,525	50,311	52,167	54,101	56,110	57,156	58,226	59,337	60,466	61,619	62,795	63,995	65,219	66,467	67,742	69,041	70,365	71,713	73,089	74,493	75,984	77,504
	1,861.24	1,929.74	2,000.93	2,075.11	2,152.17	2,192.29	2,233.33	2,275.94	2,319.25	2,363.47	2,408.58	2,454.61	2,501.56	2,549.42	2,598.33	2,648.15	2,698.94	2,750.64	2,803.42	2,857.27	2,914.46	2,972.76

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

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**FISCAL YEAR 2023**  
**For Graded State Employees, effective July 1, 2022**

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	POINT	STEP	STEP	STEP	STEP	STEP	QUARTER TITLE	STEP	STEP	STEP	STEP	STEP
	1	2	3	4	5	6	7	8	9	10		11	12	13	14	15		16	17	18	19	20
16	51,649	53,564	55,549	57,617	59,802	60,945	62,108	63,294	64,501	65,738	66,995	68,282	69,591	70,925	72,288	73,682	75,098	76,542	78,013	79,513	81,104	82,727
	1,981.06	2,054.51	2,130.65	2,209.97	2,293.78	2,337.62	2,382.23	2,427.72	2,474.02	2,521.46	2,569.68	2,619.04	2,669.25	2,720.42	2,772.70	2,826.16	2,880.48	2,935.86	2,992.28	3,049.82	3,110.84	3,173.10
17	54,992	57,041	59,189	61,445	63,796	65,014	66,254	67,526	68,822	70,143	71,488	72,863	74,262	75,693	77,149	78,639	80,153	81,702	83,280	84,885	86,583	88,315
	2,109.29	2,187.88	2,270.27	2,356.80	2,446.97	2,493.69	2,541.25	2,590.04	2,639.75	2,690.42	2,742.01	2,794.75	2,848.41	2,903.30	2,959.14	3,016.30	3,074.37	3,133.78	3,194.31	3,255.87	3,321.00	3,387.43
18	58,588	60,819	63,141	65,555	68,064	69,371	70,698	72,060	73,446	74,859	76,300	77,769	79,269	80,796	82,357	83,948	85,570	87,223	88,909	90,618	92,431	94,280
	2,247.22	2,332.79	2,421.85	2,514.44	2,610.68	2,660.81	2,711.71	2,763.95	2,817.11	2,871.31	2,926.58	2,982.93	3,040.46	3,099.03	3,158.90	3,219.93	3,282.14	3,345.54	3,410.21	3,475.76	3,545.30	3,616.22
19	62,493	64,882	67,362	69,945	72,632	74,027	75,455	76,910	78,392	79,902	81,446	83,018	84,621	86,257	87,926	89,630	91,339	93,072	94,842	96,641	98,575	100,547
	2,397.00	2,488.63	2,583.75	2,682.83	2,785.89	2,839.40	2,894.17	2,949.98	3,006.82	3,064.74	3,123.96	3,184.26	3,245.74	3,308.49	3,372.51	3,437.87	3,503.42	3,569.89	3,637.78	3,706.78	3,780.96	3,856.60
20	66,671	69,224	71,882	74,647	77,522	79,017	80,539	82,095	83,680	85,298	86,946	88,630	90,343	92,059	93,813	95,596	97,418	99,276	101,165	103,098	105,160	107,264
	2,557.25	2,655.17	2,757.12	2,863.18	2,973.45	3,030.79	3,089.17	3,148.85	3,209.65	3,271.71	3,334.92	3,399.51	3,465.22	3,531.04	3,598.31	3,666.70	3,736.59	3,807.85	3,880.31	3,954.45	4,033.54	4,114.24
21	71,142	73,879	76,718	79,677	82,751	84,351	85,983	87,647	89,344	91,055	92,785	94,551	96,353	98,189	100,061	101,973	103,921	105,909	107,934	109,997	112,197	114,441
	2,728.74	2,833.72	2,942.61	3,056.11	3,174.02	3,235.39	3,297.98	3,361.81	3,426.90	3,492.53	3,558.88	3,626.62	3,695.74	3,766.16	3,837.96	3,911.30	3,986.02	4,062.27	4,139.94	4,219.07	4,303.45	4,389.52
22	75,926	78,850	81,896	85,059	88,352	90,060	91,772	93,516	95,298	97,113	98,967	100,852	102,782	104,747	106,753	108,797	110,883	113,014	115,182	117,397	119,745	122,140
	2,912.24	3,024.39	3,141.22	3,262.54	3,388.85	3,454.36	3,520.03	3,586.92	3,655.27	3,724.89	3,796.00	3,868.30	3,942.33	4,017.70	4,094.64	4,173.04	4,253.05	4,334.79	4,417.94	4,502.90	4,592.96	4,684.83
23	81,048	84,178	87,432	90,804	94,257	96,051	97,879	99,747	101,652	103,596	105,578	107,597	109,665	111,765	113,907	116,098	118,330	120,608	122,933	125,302	127,809	130,366
	3,108.70	3,228.75	3,353.56	3,482.90	3,615.34	3,684.15	3,754.27	3,825.92	3,898.99	3,973.55	4,049.57	4,127.01	4,206.33	4,286.88	4,369.04	4,453.08	4,538.69	4,626.07	4,715.24	4,806.11	4,902.27	5,000.34
24	86,524	89,874	93,293	96,843	100,538	102,457	104,420	106,414	108,453	110,533	112,651	114,818	117,023	119,273	121,567	123,911	126,302	128,736	131,221	133,750	136,426	139,155
	3,318.73	3,447.23	3,578.37	3,714.53	3,856.26	3,929.86	4,005.16	4,081.64	4,159.85	4,239.63	4,320.87	4,403.98	4,488.56	4,574.86	4,662.85	4,752.76	4,844.47	4,937.82	5,033.14	5,130.14	5,232.78	5,337.46
25	92,340	95,852	99,507	103,307	107,260	109,312	111,413	113,549	115,730	117,953	120,221	122,538	124,899	127,304	129,762	132,266	134,820	137,427	140,084	142,792	145,649	148,562
	3,541.81	3,676.52	3,816.71	3,962.47	4,114.09	4,192.79	4,273.38	4,355.31	4,438.96	4,524.23	4,611.22	4,700.09	4,790.65	4,882.90	4,977.18	5,073.22	5,171.18	5,271.18	5,373.09	5,476.96	5,586.54	5,698.27
26	98,488	102,247	106,156	110,225	114,453	116,651	118,893	121,181	123,517	125,895	128,323	130,799	133,327	135,903	138,527	141,211	143,949	146,737	149,582	152,481	155,530	158,641
	3,777.63	3,921.81	4,071.74	4,227.81	4,389.98	4,474.29	4,560.28	4,648.04	4,737.64	4,828.85	4,921.98	5,016.95	5,113.92	5,212.72	5,313.37	5,416.32	5,521.34	5,628.27	5,737.40	5,848.59	5,965.54	6,084.87

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