

STATE OF MARYLAND
MSP CIVILIAN PILOT STANDARD SALARY SCHEDULE
FISCAL YEAR 2022

For Bargaining Unit H employees effective January 31, 2022
Annual / Biweekly Rates

Upper Figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	TITLE	BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
001A	Pilot I-A	70,040	71,441	72,870	74,328	75,816	77,332	78,879	80,457	82,066	83,707	85,383	87,090	88,833	90,611	92,425	94,274
		2,686.47	2,740.21	2,795.02	2,850.94	2,908.02	2,966.16	3,025.50	3,086.03	3,147.74	3,210.68	3,274.97	3,340.44	3,407.30	3,475.50	3,545.07	3,615.99
001B	Pilot I-B	73,893	75,369	76,877	78,417	79,985	81,585	83,217	84,882	86,580	88,311	90,079	91,880	93,719	95,594	97,506	99,456
		2,834.26	2,890.87	2,948.71	3,007.78	3,067.92	3,129.29	3,191.89	3,255.75	3,320.88	3,387.28	3,455.09	3,524.17	3,594.71	3,666.62	3,739.96	3,814.76
0002	Pilot II	78,443	80,013	81,614	83,248	84,912	86,611	88,344	90,112	91,914	93,754	95,627	97,540	99,492	101,482	103,512	105,583
		3,008.78	3,069.00	3,130.41	3,193.08	3,256.90	3,322.07	3,388.54	3,456.36	3,525.47	3,596.05	3,667.89	3,741.27	3,816.14	3,892.47	3,970.33	4,049.76
0003	Pilot III	83,151	84,814	86,510	88,242	90,007	91,806	93,643	95,516	97,428	99,377	101,365	103,393	105,462	107,572	109,724	111,919
		3,189.36	3,253.14	3,318.20	3,384.63	3,452.33	3,521.33	3,591.79	3,663.63	3,736.97	3,811.73	3,887.98	3,965.76	4,045.12	4,126.05	4,208.60	4,292.79
0004	Pilot IV	88,142	89,905	91,701	93,537	95,407	97,316	99,262	101,250	103,275	105,339	107,447	109,597	111,789	114,025	116,307	118,634
		3,380.79	3,448.42	3,517.30	3,587.73	3,659.45	3,732.67	3,807.31	3,883.57	3,961.24	4,040.41	4,121.26	4,203.73	4,287.80	4,373.57	4,461.10	4,550.35
0005	Instructor Pilot	93,428	95,297	97,203	99,147	101,130	103,153	105,217	107,322	109,469	111,658	113,892	116,169	118,494	120,865	123,282	125,749
		3,583.54	3,655.23	3,728.34	3,802.90	3,878.96	3,956.56	4,035.73	4,116.47	4,198.82	4,282.78	4,368.47	4,455.80	4,544.98	4,635.92	4,728.63	4,823.25
0006	Chief Pilot	99,033	101,014	103,036	105,096	107,198	109,342	111,530	113,762	116,037	118,358	120,726	123,140	125,604	128,116	130,678	133,292
		3,798.53	3,874.51	3,952.07	4,031.08	4,111.71	4,193.94	4,277.87	4,363.48	4,450.74	4,539.76	4,630.59	4,723.18	4,817.69	4,914.04	5,012.31	5,112.57

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.