

STATE OF MARYLAND
Executive Pay Plan - Salary Schedule
Fiscal Year 2021
 Effective July 1, 2020

Grade Profile	Scale		Minimum	Midpoint	Maximum
EPP 0001	ES4	9904	\$85,265	\$99,473	\$113,686
EPP 0002	ES5	9905	\$91,610	\$106,913	\$122,213
EPP 0003	ES6	9906	\$98,466	\$114,945	\$131,422
EPP 0004	ES7	9907	\$105,871	\$123,624	\$141,375
EPP 0005	ES8	9908	\$113,866	\$132,996	\$152,121
EPP 0006	ES9	9909	\$122,504	\$143,119	\$163,731
EPP 0007	ES10	9910	\$131,830	\$154,047	\$176,259
EPP 0008	ES11	9911	\$141,909	\$165,853	\$189,799
EPP 0009	EX91	9991	\$163,192	\$218,559	\$273,928

CALCULATING BIWEEKLY SALARY:

Annual Salary x .038356 = Biweekly Salary

Biweekly Salary X 26.071428 must equal the annual salary, adding a penny until it does

Note: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those calculated using the above process.

STATE OF MARYLAND
PHYSICIAN SALARY SCHEDULE
FISCAL YEAR 2021
Effective July 1, 2020
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I D N T	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P
0031	89,951 3,450.18	93,510 3,586.69	97,071 3,723.28	100,922 3,870.99	104,773 4,018.70	108,937 4,178.41	113,101 4,338.13	117,607 4,510.96	122,109 4,683.64	126,981 4,870.51	131,852 5,057.34	137,119 5,259.36	142,387 5,461.42	147,861 5,671.39
0032	96,941 3,718.29	100,786 3,865.77	104,631 4,013.25	108,790 4,172.77	112,949 4,332.30	117,446 4,504.78	121,944 4,677.31	126,809 4,863.91	131,672 5,050.44	136,933 5,252.23	142,192 5,453.94	147,884 5,672.27	153,573 5,890.48	159,487 6,117.31
0033	104,490 4,007.84	108,644 4,167.17	112,795 4,326.39	117,287 4,498.68	121,778 4,670.94	126,635 4,857.24	131,491 5,043.50	136,746 5,245.06	142,000 5,446.58	147,681 5,664.48	153,361 5,882.34	159,505 6,118.01	165,653 6,353.82	172,037 6,598.68
0034	112,643 4,320.56	117,128 4,492.59	121,611 4,664.54	126,464 4,850.68	131,313 5,036.67	136,562 5,238.00	141,808 5,439.22	147,478 5,656.70	153,152 5,874.33	159,290 6,109.76	165,426 6,345.11	172,061 6,599.61	178,698 6,854.18	185,594 7,118.68
0035	121,445 4,658.17	126,292 4,844.08	131,136 5,029.88	136,374 5,230.79	141,613 5,431.74	147,279 5,649.06	152,945 5,866.39	159,071 6,101.36	165,199 6,336.41	171,827 6,590.63	178,453 6,844.78	185,619 7,119.64	192,784 7,394.46	200,232 7,680.14
0036	130,956 5,022.97	136,190 5,223.73	141,421 5,424.37	147,078 5,641.35	152,735 5,858.33	158,854 6,093.04	164,973 6,327.74	171,591 6,581.58	178,209 6,835.42	185,367 7,109.97	192,522 7,384.41	200,263 7,681.33	208,002 7,978.16	216,045 8,286.66
0037	141,226 5,416.89	146,877 5,633.64	152,530 5,850.47	158,638 6,084.75	164,748 6,319.11	171,356 6,572.56	177,966 6,826.10	185,112 7,100.19	192,256 7,374.21	199,990 7,670.85	207,719 7,967.31	216,078 8,287.93	224,436 8,608.51	233,118 8,941.52
0038	152,319 5,842.38	158,421 6,076.43	164,522 6,310.44	171,124 6,563.67	177,723 6,816.78	184,858 7,090.45	191,995 7,364.20	199,715 7,660.31	207,433 7,956.34	215,780 8,276.50	224,130 8,596.77	233,157 8,943.01	242,184 9,289.25	251,566 9,649.11
0039	156,511 6,003.17	162,784 6,243.77	169,057 6,484.38	175,841 6,744.59	182,627 7,004.88	189,963 7,286.26	197,297 7,567.56	205,235 7,872.03	213,168 8,176.31	221,750 8,505.48	230,333 8,834.70	239,613 9,190.64	248,893 9,546.59	258,534 9,916.38
0040	164,297 6,301.81	170,889 6,554.65	177,481 6,807.50	184,606 7,080.78	191,733 7,354.15	199,441 7,649.80	207,148 7,945.41	215,487 8,265.26	223,824 8,585.04	232,837 8,930.74	241,851 9,276.48	251,604 9,650.57	261,353 10,024.50	271,485 10,413.13

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
CONSOLIDATED LAW ENFORCEMENT SALARY SCALE
FISCAL YEAR 2021

Effective July 1, 2020 - Revised December 2020
 Annual / Biweekly Rates

Upper figure is ANNUAL Salary - Lower figure is BIWEEKLY SALARY

GRADE	BASE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0001	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40	32,000 1,227.40
0002	42,849 1,643.53	44,349 1,701.06	45,903 1,760.67	47,510 1,822.31	49,172 1,886.05	50,895 1,952.14	51,912 1,991.15	52,952 2,031.04	54,012 2,071.70	55,093 2,113.16	56,195 2,155.43	57,320 2,198.58	58,468 2,242.61	59,636 2,287.41	60,829 2,333.17	62,047 2,379.89	63,287 2,427.45	64,554 2,476.05	66,815 2,562.77
0003	45,849 1,758.60	47,455 1,820.20	49,116 1,883.91	50,836 1,949.88	52,616 2,018.15	54,459 2,088.84	55,549 2,130.65	56,661 2,173.30	57,792 2,216.68	58,949 2,261.06	60,128 2,306.28	61,332 2,352.47	62,558 2,399.49	63,811 2,447.55	65,087 2,496.49	66,390 2,546.47	67,718 2,597.41	69,074 2,649.42	71,492 2,742.16
0004	49,059 1,881.72	50,775 1,947.54	52,553 2,015.74	54,394 2,086.35	56,298 2,159.38	58,269 2,234.98	59,435 2,279.70	60,624 2,325.31	61,838 2,371.87	63,075 2,419.32	64,337 2,467.73	65,624 2,517.09	66,938 2,567.49	68,277 2,618.85	69,644 2,671.28	71,036 2,724.67	72,458 2,779.22	73,907 2,834.79	76,494 2,934.02
0005	52,492 2,013.40	54,331 2,083.93	56,233 2,156.89	58,202 2,232.41	60,240 2,310.58	62,347 2,391.40	63,596 2,439.30	64,867 2,488.05	66,165 2,537.84	67,490 2,588.66	68,842 2,640.52	70,218 2,693.30	71,622 2,747.15	73,055 2,802.11	74,516 2,858.15	76,007 2,915.34	77,529 2,973.72	79,079 3,033.17	81,848 3,139.38
0006	56,167 2,154.36	58,135 2,229.84	60,170 2,307.90	62,277 2,388.71	64,456 2,472.29	66,712 2,558.82	68,047 2,610.03	69,409 2,662.27	70,797 2,715.51	72,213 2,769.82	73,659 2,825.28	75,132 2,881.78	76,636 2,939.47	78,169 2,998.27	79,732 3,058.22	81,326 3,119.36	82,954 3,181.80	84,614 3,245.47	87,576 3,359.08
0007	60,099 2,305.17	62,202 2,385.84	64,380 2,469.37	66,635 2,555.87	68,969 2,645.39	71,384 2,738.02	72,812 2,792.79	74,268 2,848.64	75,755 2,905.68	77,270 2,963.79	78,816 3,023.08	80,393 3,083.57	82,000 3,145.21	83,640 3,208.11	85,314 3,272.32	87,020 3,337.76	88,761 3,404.54	90,583 3,474.42	93,706 3,594.21
0008	68,515 2,627.98	70,913 2,719.96	73,394 2,815.12	75,964 2,913.69	78,624 3,015.72	81,375 3,121.24	83,003 3,183.68	84,665 3,247.43	86,359 3,312.41	88,087 3,378.68	89,850 3,446.31	91,648 3,515.27	93,480 3,585.54	95,351 3,657.30	97,259 3,730.49	99,204 3,805.09	101,189 3,881.23	103,213 3,958.86	106,825 4,097.40
0009	78,107 2,995.89	80,841 3,100.76	83,670 3,209.27	86,600 3,321.65	89,633 3,437.98	92,770 3,558.31	94,625 3,629.46	96,520 3,702.14	98,450 3,776.17	100,418 3,851.65	102,428 3,928.75	104,478 4,007.38	106,568 4,087.54	108,699 4,169.28	110,874 4,252.71	113,093 4,337.82	115,355 4,424.58	117,662 4,513.07	121,781 4,671.06
0010	89,043 3,415.35	92,160 3,534.91	95,386 3,658.65	98,724 3,786.68	102,181 3,919.28	105,756 4,056.40	107,871 4,137.52	110,029 4,220.30	112,231 4,304.76	114,476 4,390.87	116,765 4,478.66	119,101 4,568.26	121,482 4,659.59	123,913 4,752.83	126,392 4,847.92	128,919 4,944.84	131,498 5,043.76	134,130 5,144.72	138,825 5,324.80
0011	101,508 3,893.46	105,061 4,029.74	108,741 4,170.89	112,547 4,316.88	116,486 4,467.96	120,563 4,624.34	122,973 4,716.78	125,433 4,811.13	127,943 4,907.41	130,502 5,005.56	133,112 5,105.67	135,775 5,207.81	138,490 5,311.95	141,262 5,418.27	144,087 5,526.63	146,969 5,637.17	149,909 5,749.94	152,908 5,864.97	158,261 6,070.29

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
STATE AND NATURAL RESOURCES POLICE SALARY SCHEDULE
FISCAL YEAR 2021

Effective July 1, 2020 - Revised December 2020

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E M S P	S C A L E N R P	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Candidate 0050	Candidate 0080	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47	35,000 1,342.47
Trooper 0051	Officer 0081	53,561 2,054.40	56,240 2,157.16	59,050 2,264.94	62,005 2,378.28	65,104 2,497.14	68,360 2,622.03	70,069 2,687.58	71,820 2,754.74	73,617 2,823.67	75,460 2,894.36	77,346 2,966.70	79,280 3,040.88	81,262 3,116.90	83,295 3,194.88	85,377 3,274.74	87,513 3,356.67	89,699 3,440.51	91,942 3,526.55	96,541 3,702.95
Trooper 1st Class 0052	Officer 1st Class 0082	57,312 2,198.27	60,175 2,308.09	63,186 2,423.58	66,345 2,544.74	69,662 2,671.97	73,146 2,805.61	74,974 2,875.72	76,850 2,947.68	78,771 3,021.36	80,741 3,096.92	82,761 3,174.40	84,831 3,253.80	86,951 3,335.11	89,124 3,418.46	91,354 3,503.99	93,637 3,591.56	95,979 3,681.39	98,378 3,773.41	103,298 3,962.12
Senior Trooper 0053	Senior Officer 0083	58,457 2,242.19	61,380 2,354.31	64,448 2,471.98	67,672 2,595.64	71,054 2,725.36	74,609 2,861.72	76,473 2,933.22	78,386 3,006.59	80,345 3,081.73	82,354 3,158.79	84,414 3,237.80	86,526 3,318.81	88,690 3,401.81	90,907 3,486.85	93,180 3,574.03	95,510 3,663.40	97,898 3,755.00	100,346 3,848.89	105,363 4,041.33
Master Trooper 0054	Master Officer 0084	59,626 2,287.03	62,607 2,401.37	65,737 2,521.42	69,024 2,647.50	72,476 2,779.91	76,102 2,918.99	78,003 2,991.90	79,954 3,066.73	81,952 3,143.37	84,002 3,222.00	86,102 3,302.55	88,255 3,385.13	90,460 3,469.70	92,724 3,556.54	95,042 3,645.45	97,418 3,736.59	99,854 3,830.02	102,351 3,925.80	107,468 4,122.07
Corporal 0055	Corporal 0085	61,414 2,355.61	64,485 2,473.40	67,711 2,597.14	71,096 2,726.97	74,649 2,863.25	78,384 3,006.51	80,342 3,081.62	82,351 3,158.67	84,411 3,237.69	86,522 3,318.66	88,687 3,401.70	90,904 3,486.73	93,176 3,573.88	95,506 3,663.25	97,895 3,754.88	100,343 3,848.78	102,851 3,944.97	105,424 4,043.67	110,695 4,245.84
Sergeant 0056	Sergeant 0086	65,713 2,520.50	68,999 2,646.54	72,449 2,778.87	76,071 2,917.80	79,876 3,063.74	83,869 3,216.90	85,968 3,297.41	88,115 3,379.76	90,319 3,464.30	92,578 3,550.94	94,891 3,639.66	97,266 3,730.76	99,698 3,824.04	102,191 3,919.66	104,746 4,017.66	107,366 4,118.15	110,051 4,221.14	112,801 4,326.62	118,444 4,543.06
1st Sergeant 0057		70,314 2,696.98	73,828 2,831.76	77,520 2,973.37	81,396 3,122.04	85,466 3,278.15	89,741 3,442.13	91,985 3,528.20	94,285 3,616.42	96,644 3,706.90	99,060 3,799.57	101,537 3,894.57	104,075 3,991.92	106,678 4,091.76	109,345 4,194.06	112,079 4,298.93	114,882 4,406.44	117,755 4,516.64	120,699 4,629.56	126,734 4,861.04
	Lieutenant 0087	74,820 2,869.81	78,560 3,013.27	82,488 3,163.93	86,614 3,322.19	90,946 3,488.34	95,494 3,662.79	97,881 3,754.34	100,329 3,848.24	102,837 3,944.44	105,409 4,043.09	108,045 4,144.20	110,747 4,247.84	113,516 4,354.04	116,354 4,462.90	119,264 4,574.51	122,246 4,688.89	125,302 4,806.11	128,435 4,926.28	134,857 5,172.60
Lieutenant 0058	Captain 0088	78,748 3,020.48	82,687 3,171.56	86,822 3,330.16	91,164 3,496.71	95,723 3,671.57	100,508 3,855.11	103,022 3,951.53	105,598 4,050.34	108,240 4,151.68	110,946 4,255.47	113,722 4,361.94	116,564 4,470.95	119,478 4,582.72	122,465 4,697.29	125,528 4,814.78	128,667 4,935.18	131,884 5,058.57	135,181 5,185.03	141,942 5,444.36
Captain 0059	Major 0089	84,262 3,231.97	88,476 3,393.61	92,899 3,563.25	97,544 3,741.42	102,422 3,928.52	107,545 4,125.02	110,234 4,228.16	112,989 4,333.83	115,817 4,442.30	118,711 4,553.30	121,679 4,667.14	124,723 4,783.90	127,839 4,903.42	131,034 5,025.97	134,312 5,151.70	137,670 5,280.50	141,111 5,412.48	144,639 5,547.80	151,871 5,825.19
Major 0060	Lieutenant Colonel 0090	90,160 3,458.20	94,667 3,631.07	99,403 3,812.72	104,373 4,003.35	109,592 4,203.53	115,073 4,413.76	117,950 4,524.11	120,900 4,637.27	123,921 4,753.14	127,019 4,871.97	130,196 4,993.82	133,452 5,118.71	136,788 5,246.67	140,209 5,377.88	143,715 5,512.36	147,308 5,650.17	150,989 5,791.36	154,765 5,936.20	162,505 6,233.07
Lieutenant Colonel 0061	Super 0091	96,471 3,700.26	101,295 3,885.29	106,359 4,079.53	111,678 4,283.54	117,262 4,497.73	123,127 4,722.68	126,204 4,840.71	129,359 4,961.72	132,594 5,085.80	135,909 5,212.95	139,307 5,343.29	142,790 5,476.88	146,361 5,613.85	150,020 5,754.20	153,772 5,898.11	157,617 6,045.59	161,558 6,196.75	165,596 6,351.63	173,876 6,669.22

NOTE: Biweekly rates for all SPS employees (those using time entry via [Workday](#)) may differ slightly from those shown above.

**STATE OF MARYLAND
PARK RANGER SALARY SCHEDULE
FISCAL YEAR 2021**

Effective July 1, 2020 - Revised December 2020
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I D N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y I D L E	S T E P	S T E P	S T E P	S T E P	S T E P
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0062	47,469 1,820.73	49,853 1,912.17	52,400 2,009.87	55,092 2,113.12	58,040 2,226.20	59,087 2,266.36	60,151 2,307.17	61,334 2,352.54	63,761 2,445.63	64,991 2,492.81	66,244 2,540.87	67,527 2,590.08	68,831 2,640.10	70,163 2,691.19	71,520 2,743.24	72,906 2,796.40	74,321 2,850.67	75,759 2,905.83	77,228 2,962.17
0063	50,552 1,938.99	53,125 2,037.68	55,892 2,143.81	58,891 2,258.84	62,112 2,382.38	63,249 2,425.99	64,418 2,470.83	65,683 2,519.35	68,194 2,615.67	69,515 2,666.33	70,863 2,718.04	72,233 2,770.59	73,632 2,824.25	75,062 2,879.10	76,517 2,934.90	78,000 2,991.79	79,515 3,049.90	81,059 3,109.12	82,635 3,169.57
0064	53,868 2,066.17	56,704 2,174.95	59,742 2,291.48	63,038 2,417.90	66,530 2,551.84	67,758 2,598.94	69,016 2,647.19	70,378 2,699.44	72,982 2,799.31	74,398 2,853.63	75,839 2,908.90	77,313 2,965.44	78,816 3,023.08	80,343 3,081.65	81,905 3,141.57	83,501 3,202.78	85,126 3,265.11	86,782 3,328.63	88,477 3,393.64
0065	57,529 2,206.60	60,636 2,325.77	63,972 2,453.73	67,512 2,589.51	71,274 2,733.80	72,609 2,785.01	73,954 2,836.60	75,415 2,892.64	78,119 2,996.35	79,637 3,054.57	81,184 3,113.91	82,765 3,174.55	84,375 3,236.31	86,019 3,299.36	87,692 3,363.53	89,400 3,429.05	91,144 3,495.94	92,922 3,564.14	94,699 3,632.30
0066	62,943 2,414.26	66,405 2,547.05	70,048 2,686.78	73,898 2,834.45	77,956 2,990.10	79,879 3,063.86	81,835 3,138.88	83,845 3,215.98	86,030 3,299.79	88,146 3,380.95	90,314 3,464.10	92,525 3,548.91	94,788 3,635.71	97,130 3,725.54	99,508 3,816.75	101,920 3,909.27	104,381 4,003.66	106,904 4,100.43	111,430 4,274.03
0067	68,065 2,610.72	71,836 2,755.36	75,849 2,909.28	80,094 3,072.10	84,592 3,244.63	86,191 3,305.96	87,808 3,367.98	89,544 3,434.57	92,568 3,550.56	94,373 3,619.79	96,209 3,690.21	98,049 3,760.79	99,928 3,832.86	101,843 3,906.31	103,799 3,981.34	105,791 4,057.74	107,824 4,135.72	109,892 4,215.04	112,011 4,296.32
0068	71,555 2,744.58	78,202 2,999.53	82,200 3,152.88	86,407 3,314.25	90,856 3,484.89	92,367 3,542.85	94,771 3,635.06	97,154 3,726.46	99,636 3,821.66	102,106 3,916.40	104,640 4,013.59	107,224 4,112.71	109,529 4,201.12	111,626 4,281.55	114,417 4,388.60	117,276 4,498.26	120,211 4,610.84	123,215 4,726.06	129,992 4,986.00
0069	74,006 2,838.59	80,945 3,104.74	85,137 3,265.53	89,557 3,435.07	94,205 3,613.35	95,916 3,678.97	98,591 3,781.58	101,225 3,882.61	103,600 3,973.70	106,373 4,080.07	110,389 4,234.10	113,132 4,339.31	115,951 4,447.44	118,821 4,557.52	121,792 4,671.48	124,838 4,788.31	127,959 4,908.02	131,159 5,030.76	138,374 5,307.50
0070	79,517 3,049.97	86,980 3,336.22	91,494 3,509.36	96,221 3,690.67	101,159 3,880.08	102,954 3,948.93	105,827 4,059.12	108,652 4,167.48	111,222 4,266.05	114,198 4,380.20	118,430 4,542.53	121,379 4,655.64	124,396 4,771.36	127,483 4,889.76	130,670 5,012.01	133,935 5,137.24	137,286 5,265.77	140,717 5,397.37	148,459 5,694.32
0071	85,413 3,276.12	93,503 3,586.42	98,295 3,770.22	103,345 3,963.92	108,657 4,167.67	110,484 4,237.75	113,555 4,355.54	116,586 4,471.80	119,363 4,578.31	122,561 4,700.97	127,038 4,872.70	130,204 4,994.13	133,446 5,118.48	136,759 5,245.56	140,179 5,376.73	143,682 5,511.10	147,276 5,648.95	150,958 5,790.17	159,261 6,108.65

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND
MDTA POLICE SALARY SCHEDULE
FISCAL YEAR 2021**

Effective July 1, 2020 ****REVISED JULY 15, 2020****
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	B	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	S	
	A	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	T	
E	S	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	
	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
150 Candidate	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	46,575 1,786.44	
151 Officer 1	52,911 2,029.47	55,027 2,110.63	57,229 2,195.09	59,518 2,282.89	61,898 2,374.17	64,373 2,469.11	66,948 2,567.87	68,958 2,644.97	71,027 2,724.33	73,155 2,805.95	75,352 2,890.22	76,858 2,947.98	78,396 3,006.97	79,962 3,067.04	81,561 3,128.37	83,192 3,190.93	84,857 3,254.79	86,555 3,319.92	88,286 3,386.32	90,051 3,454.02	91,852 3,523.10
152 Officer II	56,090 2,151.40	58,336 2,237.55	60,669 2,327.04	63,093 2,420.01	65,618 2,516.86	68,243 2,617.54	70,973 2,722.26	73,101 2,803.88	75,294 2,887.99	77,553 2,974.64	79,879 3,063.86	81,477 3,125.15	83,107 3,187.67	84,769 3,251.42	86,464 3,316.43	88,194 3,382.79	89,957 3,450.41	91,756 3,519.41	93,591 3,589.80	95,462 3,661.56	97,373 3,734.86
153 Senior Officer	59,461 2,280.70	61,841 2,371.99	64,314 2,466.84	66,884 2,565.42	69,560 2,668.06	72,345 2,774.88	75,238 2,885.85	77,495 2,972.42	79,818 3,061.52	82,214 3,153.42	84,680 3,248.01	86,373 3,312.94	88,100 3,379.18	89,863 3,446.81	91,659 3,515.69	93,495 3,586.11	95,364 3,657.80	97,271 3,730.95	99,216 3,805.55	101,202 3,881.73	103,224 3,959.28
154 Corporal	63,036 2,417.82	65,557 2,514.52	68,179 2,615.09	70,906 2,719.69	73,742 2,828.47	76,691 2,941.58	79,761 3,059.33	82,152 3,151.04	84,616 3,245.55	87,156 3,342.97	89,768 3,443.16	91,565 3,512.09	93,396 3,582.32	95,264 3,653.97	97,171 3,727.11	99,112 3,801.56	101,094 3,877.58	103,117 3,955.18	105,178 4,034.23	107,281 4,114.89	109,426 4,197.17
155 Sergeant	66,824 2,563.12	69,496 2,665.61	72,276 2,772.24	75,167 2,883.12	78,174 2,998.46	81,301 3,118.40	84,553 3,243.13	87,089 3,340.41	89,700 3,440.55	92,392 3,543.81	95,165 3,650.17	97,067 3,723.12	99,009 3,797.61	100,988 3,873.52	103,009 3,951.04	105,067 4,029.97	107,169 4,110.60	109,313 4,192.83	111,500 4,276.72	113,729 4,362.21	116,003 4,449.44
156 1st Sergeant	70,840 2,717.16	73,674 2,825.86	76,620 2,938.85	79,685 3,056.42	82,872 3,178.66	86,187 3,305.81	89,635 3,438.06	92,322 3,541.12	95,092 3,647.37	97,944 3,756.76	100,883 3,869.49	102,900 3,946.85	104,956 4,025.71	107,057 4,106.30	109,198 4,188.42	111,383 4,272.23	113,610 4,357.65	115,883 4,444.83	118,200 4,533.70	120,563 4,624.34	122,974 4,716.82
157 Lieutenant	79,355 3,043.76	82,528 3,165.46	85,830 3,292.11	89,261 3,423.71	92,833 3,560.72	96,547 3,703.18	100,408 3,851.27	103,420 3,966.80	106,523 4,085.82	109,718 4,208.37	113,010 4,334.64	115,269 4,421.28	117,574 4,509.69	119,925 4,599.87	122,325 4,691.92	124,772 4,785.78	127,267 4,881.48	129,812 4,979.10	132,408 5,078.67	135,057 5,180.27	137,757 5,283.84
158 Captain	84,123 3,226.64	87,488 3,355.71	90,987 3,489.92	94,626 3,629.50	98,412 3,774.71	102,349 3,925.72	106,442 4,082.71	109,634 4,205.14	112,924 4,331.34	116,311 4,461.25	119,802 4,595.15	122,196 4,686.97	124,641 4,780.76	127,134 4,876.38	129,677 4,973.92	132,270 5,073.37	134,915 5,174.83	137,613 5,278.31	140,367 5,383.94	143,173 5,491.57	146,037 5,601.42
159 Major	89,179 3,420.57	92,746 3,557.39	96,455 3,699.65	100,314 3,847.67	104,326 4,001.55	108,499 4,161.61	112,841 4,328.15	116,224 4,457.91	119,711 4,591.66	123,302 4,729.40	127,001 4,871.28	129,541 4,968.70	132,131 5,068.04	134,775 5,169.46	137,471 5,272.87	140,220 5,378.31	143,024 5,485.86	145,884 5,595.56	148,802 5,707.48	151,779 5,821.67	154,812 5,938.00
160 Lt. Colonel	94,538 3,626.12	98,320 3,771.18	102,253 3,922.04	106,342 4,078.88	110,596 4,242.04	115,020 4,411.73	119,620 4,588.17	123,209 4,725.83	126,905 4,867.59	130,714 5,013.69	134,634 5,164.05	137,327 5,267.34	140,073 5,372.67	142,875 5,480.14	145,732 5,589.73	148,647 5,701.53	151,618 5,815.49	154,651 5,931.82	157,743 6,050.42	160,899 6,171.47	164,118 6,294.94
161 Colonel	100,306 3,847.36	104,318 4,001.24	108,491 4,161.30	112,829 4,327.69	117,343 4,500.83	122,037 4,680.88	126,917 4,868.05	130,724 5,014.08	134,646 5,164.51	138,688 5,319.54	142,847 5,479.07	145,705 5,588.69	148,617 5,700.38	151,591 5,814.45	154,622 5,930.71	157,715 6,049.35	160,868 6,170.28	164,085 6,293.68	167,366 6,419.52	170,715 6,547.98	174,129 6,678.93

STATE OF MARYLAND
MDOT AIRPORT FIREFIGHTERS SALARY SCHEDULE
FISCAL YEAR 2021

Effective July 1, 2020 ****REVISED JULY 15, 2020****
Annual / Biweekly Rates

Upper Figure is ANNUAL salary - Lower figure is BIWEEKLY salary

G R A D E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I D N T	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
0171	46,600	48,314	50,095	51,953	53,883	54,887	55,915	56,982	58,065	59,172	60,303	61,454	62,631	63,831	65,052	66,300	67,571	68,866	70,190
	1,787.40	1,853.14	1,921.46	1,992.72	2,066.75	2,105.26	2,144.69	2,185.62	2,227.16	2,269.62	2,313.00	2,357.14	2,402.29	2,448.32	2,495.15	2,543.02	2,591.77	2,641.44	2,692.22
0172	52,620	54,572	56,596	58,702	60,927	62,090	63,276	64,484	65,714	66,973	68,257	69,567	70,900	72,260	73,649	75,067	76,511	77,983	79,478
	2,018.31	2,093.18	2,170.81	2,251.59	2,336.93	2,381.54	2,427.03	2,473.36	2,520.54	2,568.83	2,618.08	2,668.33	2,719.46	2,771.62	2,824.90	2,879.29	2,934.67	2,991.13	3,048.48
0173	57,671	59,817	62,071	64,436	66,900	68,179	69,481	70,813	72,173	73,557	74,968	76,412	77,879	79,376	80,906	82,468	84,057	85,681	87,327
	2,212.04	2,294.36	2,380.81	2,471.52	2,566.03	2,615.09	2,665.03	2,716.12	2,768.28	2,821.37	2,875.49	2,930.88	2,987.14	3,044.56	3,103.25	3,163.16	3,224.11	3,286.40	3,349.53
0174	63,215	65,625	68,129	70,735	73,444	74,852	76,284	77,756	79,250	80,773	82,329	83,913	85,533	87,181	88,864	90,580	92,332	94,114	95,923
	2,424.69	2,517.13	2,613.17	2,713.13	2,817.04	2,871.04	2,925.97	2,982.43	3,039.73	3,098.15	3,157.83	3,218.59	3,280.72	3,343.93	3,408.49	3,474.31	3,541.51	3,609.86	3,679.24

STATE OF MARYLAND
MDOT AIRPORT FIREFIGHTERS MANAGEMENT SALARY SCHEDULE
FISCAL YEAR 2021

Effective July 1, 2020 ****REVISED JULY 15, 2020****

Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

G R A D E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I D N T	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
0175	67,430	70,011	72,685	75,471	78,372	79,876	81,415	82,986	84,585	86,214	87,881	89,577	91,308	93,072	94,874	96,711	98,557	100,425	102,356
	2,586.36	2,685.36	2,787.92	2,894.78	3,006.05	3,063.74	3,122.77	3,183.03	3,244.36	3,306.84	3,370.78	3,435.84	3,502.23	3,569.89	3,639.01	3,709.47	3,780.27	3,851.92	3,925.99
0176	71,939	74,693	77,562	80,545	83,646	85,258	86,902	88,580	90,291	92,037	93,817	95,634	97,483	99,334	101,224	103,153	105,115	107,120	109,175
	2,759.31	2,864.94	2,974.99	3,089.40	3,208.34	3,270.17	3,333.23	3,397.59	3,463.22	3,530.19	3,598.47	3,668.16	3,739.08	3,810.08	3,882.57	3,956.56	4,031.81	4,108.72	4,187.54
0177	76,764	79,716	82,783	85,973	89,289	91,016	92,777	94,572	96,403	98,248	100,118	102,021	103,964	105,948	107,968	110,030	112,134	114,275	116,471
	2,944.38	3,057.61	3,175.24	3,297.60	3,424.79	3,491.03	3,558.57	3,627.42	3,697.65	3,768.42	3,840.15	3,913.14	3,987.67	4,063.76	4,141.24	4,220.33	4,301.04	4,383.16	4,467.39
0178	81,925	85,081	88,366	91,780	95,332	97,177	99,025	100,907	102,826	104,785	106,786	108,820	110,902	113,025	115,185	117,395	119,645	121,943	124,282
	3,142.33	3,263.39	3,389.39	3,520.33	3,656.57	3,727.34	3,798.22	3,870.41	3,944.02	4,019.16	4,095.91	4,173.92	4,253.78	4,335.21	4,418.06	4,502.83	4,589.13	4,677.27	4,766.99
0179	87,451	90,830	94,340	97,979	101,705	103,639	105,613	107,629	109,682	111,781	113,921	116,101	118,329	120,595	122,908	125,270	127,678	130,138	132,638
	3,354.29	3,483.90	3,618.53	3,758.10	3,901.02	3,975.20	4,050.91	4,128.24	4,206.99	4,287.50	4,369.58	4,453.19	4,538.65	4,625.57	4,714.28	4,804.88	4,897.24	4,991.60	5,087.49

STATE OF MARYLAND
STATE POLICE AVIATION COMMAND SALARY SCHEDULE - PAGE 1
FISCAL YEAR 2021

Effective July 1, 2020 - Revised December 2020
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y R A T E	S T E P	S T E P	S T E P	S T E P	S T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0151	59,061	61,740	64,550	67,505	70,604	73,860	75,569	77,320	79,117	80,960	82,846	84,780	86,762	88,795	90,877	93,013	95,199	97,442	102,041
Medic	2,265.36	2,368.11	2,475.90	2,589.24	2,708.10	2,832.99	2,898.54	2,965.70	3,034.63	3,105.32	3,177.66	3,251.84	3,327.86	3,405.84	3,485.70	3,567.63	3,651.47	3,737.51	3,913.91
0152	62,812	65,675	68,686	71,845	75,162	78,646	80,474	82,350	84,271	86,241	88,261	90,331	92,451	94,624	96,854	99,137	101,479	103,878	108,798
Medic	2,409.23	2,519.05	2,634.54	2,755.70	2,882.93	3,016.56	3,086.68	3,158.64	3,232.32	3,307.88	3,385.36	3,464.76	3,546.07	3,629.42	3,714.95	3,802.52	3,892.35	3,984.37	4,173.08
0153	63,957	66,880	69,948	73,172	76,554	80,109	81,973	83,886	85,845	87,854	89,914	92,026	94,190	96,407	98,680	101,010	103,398	105,846	110,863
Medic	2,453.15	2,565.27	2,682.94	2,806.60	2,936.32	3,072.68	3,144.17	3,217.55	3,292.69	3,369.75	3,448.76	3,529.77	3,612.77	3,697.81	3,784.99	3,874.36	3,965.96	4,059.85	4,252.28
0154	65,126	68,107	71,237	74,524	77,976	81,602	83,503	85,454	87,452	89,502	91,602	93,755	95,960	98,224	100,542	102,918	105,354	107,851	112,968
Medic	2,497.99	2,612.33	2,732.38	2,858.46	2,990.87	3,129.94	3,202.86	3,277.69	3,354.33	3,432.96	3,513.51	3,596.09	3,680.66	3,767.50	3,856.41	3,947.54	4,040.98	4,136.76	4,333.02
0155	66,914	69,985	73,211	76,596	80,149	83,884	85,842	87,851	89,911	92,022	94,187	96,404	98,676	101,006	103,395	105,843	108,351	110,924	116,195
Medic	2,566.57	2,684.36	2,808.10	2,937.93	3,074.21	3,217.47	3,292.57	3,369.63	3,448.65	3,529.62	3,612.66	3,697.69	3,784.84	3,874.21	3,965.84	4,059.74	4,155.93	4,254.62	4,456.80
0156	71,213	74,499	77,949	81,571	85,376	89,369	91,468	93,615	95,819	98,078	100,391	102,766	105,198	107,691	110,246	112,866	115,551	118,301	123,944
Medic	2,731.46	2,857.50	2,989.83	3,128.76	3,274.70	3,427.86	3,508.37	3,590.72	3,675.25	3,761.90	3,850.62	3,941.71	4,035.00	4,130.62	4,228.62	4,329.11	4,432.10	4,537.58	4,754.02
0157	75,814	79,328	83,020	86,896	90,966	95,241	97,485	99,785	102,144	104,560	107,037	109,575	112,178	114,845	117,579	120,382	123,255	126,199	132,234
Medic	2,907.94	3,042.72	3,184.33	3,333.00	3,489.11	3,653.08	3,739.16	3,827.37	3,917.86	4,010.53	4,105.53	4,202.88	4,302.72	4,405.02	4,509.88	4,617.40	4,727.59	4,840.51	5,071.99
0158	55,061	57,740	60,550	63,505	66,604	69,860	71,569	73,320	75,117	76,960	78,846	80,780	82,762	84,795	86,877	89,013	91,199	93,442	98,041
Trauma	2,111.93	2,214.69	2,322.47	2,435.81	2,554.68	2,679.57	2,745.12	2,812.28	2,881.21	2,951.90	3,024.24	3,098.42	3,174.44	3,252.42	3,332.27	3,414.20	3,498.05	3,584.08	3,760.48
0159	58,812	61,675	64,686	67,845	71,162	74,646	76,474	78,350	80,271	82,241	84,261	86,331	88,451	90,624	92,854	95,137	97,479	99,878	104,798
Trauma	2,255.81	2,365.62	2,481.11	2,602.28	2,729.51	2,863.14	2,933.25	3,005.21	3,078.89	3,154.45	3,231.93	3,311.33	3,392.65	3,475.99	3,561.53	3,649.10	3,738.93	3,830.94	4,019.65
160	59,957	62,880	65,948	69,172	72,554	76,109	77,973	79,886	81,845	83,854	85,914	88,026	90,190	92,407	94,680	97,010	99,398	101,846	106,863
Trauma	2,299.73	2,411.84	2,529.52	2,653.18	2,782.90	2,919.25	2,990.75	3,064.13	3,139.27	3,216.32	3,295.34	3,376.34	3,459.35	3,544.38	3,631.57	3,720.94	3,812.53	3,906.43	4,098.86

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
STATE POLICE AVIATION COMMAND SALARY SCHEDULE - PAGE 2
FISCAL YEAR 2021

Effective July 1, 2020 - Revised December 2020
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P O I N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y R A T E	S T E P	S T E P	S T E P	S T E P	S T E P
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0161	61,126	64,107	67,237	70,524	73,976	77,602	79,503	81,454	83,452	85,502	87,602	89,755	91,960	94,224	96,542	98,918	101,354	103,851	108,968
Trauma	2,344.56	2,458.90	2,578.96	2,705.04	2,837.44	2,976.52	3,049.44	3,124.27	3,200.90	3,279.53	3,360.08	3,442.66	3,527.24	3,614.08	3,702.99	3,794.12	3,887.56	3,983.33	4,179.60
0162	62,914	65,985	69,211	72,596	76,149	79,884	81,842	83,851	85,911	88,022	90,187	92,404	94,676	97,006	99,395	101,843	104,351	106,924	112,195
Trauma	2,413.14	2,530.94	2,654.67	2,784.51	2,920.79	3,064.05	3,139.15	3,216.21	3,295.22	3,376.19	3,459.23	3,544.27	3,631.41	3,720.78	3,812.42	3,906.31	4,002.51	4,101.20	4,303.37
0163	67,213	70,499	73,949	77,571	81,376	85,369	87,468	89,615	91,819	94,078	96,391	98,766	101,198	103,691	106,246	108,866	111,551	114,301	119,944
Trauma	2,578.04	2,704.08	2,836.41	2,975.33	3,121.28	3,274.43	3,354.94	3,437.29	3,521.83	3,608.48	3,697.19	3,788.29	3,881.57	3,977.19	4,075.19	4,175.69	4,278.67	4,384.15	4,600.60
0164	71,814	75,328	79,020	82,896	86,966	91,241	93,485	95,785	98,144	100,560	103,037	105,575	108,178	110,845	113,579	116,382	119,255	122,199	128,234
Trauma	2,754.51	2,889.30	3,030.91	3,179.58	3,335.69	3,499.66	3,585.73	3,673.95	3,764.43	3,857.10	3,952.11	4,049.46	4,149.30	4,251.59	4,356.46	4,463.97	4,574.17	4,687.09	4,918.57
0165	56,061	58,740	61,550	64,505	67,604	70,860	72,569	74,320	76,117	77,960	79,846	81,780	83,762	85,795	87,877	90,013	92,199	94,442	99,041
Rescue	2,150.29	2,253.05	2,360.83	2,474.17	2,593.04	2,717.92	2,783.47	2,850.64	2,919.56	2,990.25	3,062.59	3,136.77	3,212.79	3,290.77	3,370.63	3,452.56	3,536.41	3,622.44	3,798.84
0166	59,812	62,675	65,686	68,845	72,162	75,646	77,474	79,350	81,271	83,241	85,261	87,331	89,451	91,624	93,854	96,137	98,479	100,878	105,798
Rescue	2,294.16	2,403.98	2,519.47	2,640.64	2,767.86	2,901.50	2,971.61	3,043.57	3,117.25	3,192.81	3,270.29	3,349.69	3,431.00	3,514.35	3,599.88	3,687.45	3,777.28	3,869.30	4,058.01
0167	60,957	63,880	66,948	70,172	73,554	77,109	78,973	80,886	82,845	84,854	86,914	89,026	91,190	93,407	95,680	98,010	100,398	102,846	107,863
Rescue	2,338.08	2,450.20	2,567.87	2,691.53	2,821.25	2,957.61	3,029.11	3,102.48	3,177.62	3,254.68	3,333.69	3,414.70	3,497.70	3,582.74	3,669.92	3,759.29	3,850.89	3,944.78	4,137.22
0168	62,126	65,107	68,237	71,524	74,976	78,602	80,503	82,454	84,452	86,502	88,602	90,755	92,960	95,224	97,542	99,918	102,354	104,851	109,968
Rescue	2,382.92	2,497.26	2,617.31	2,743.39	2,875.80	3,014.88	3,087.79	3,162.62	3,239.26	3,317.89	3,398.44	3,481.02	3,565.59	3,652.43	3,741.34	3,832.48	3,925.91	4,021.69	4,217.96
0169	63,914	66,985	70,211	73,596	77,149	80,884	82,842	84,851	86,911	89,022	91,187	93,404	95,676	98,006	100,395	102,843	105,351	107,924	113,195
Rescue	2,451.50	2,569.29	2,693.03	2,822.87	2,959.14	3,102.41	3,177.51	3,254.56	3,333.58	3,414.55	3,497.59	3,582.62	3,669.77	3,759.14	3,850.77	3,944.67	4,040.87	4,139.56	4,341.73
0170	68,213	71,499	74,949	78,571	82,376	86,369	88,468	90,615	92,819	95,078	97,391	99,766	102,198	104,691	107,246	109,866	112,551	115,301	120,944
Rescue	2,616.39	2,742.43	2,874.76	3,013.69	3,159.63	3,312.79	3,393.30	3,475.65	3,560.19	3,646.83	3,735.55	3,826.65	3,919.93	4,015.55	4,113.55	4,214.04	4,317.03	4,422.51	4,638.95
0171	72,814	76,328	80,020	83,896	87,966	92,241	94,485	96,785	99,144	101,560	104,037	106,575	109,178	111,845	114,579	117,382	120,255	123,199	129,234
Rescue	2,792.87	2,927.65	3,069.27	3,217.93	3,374.04	3,538.02	3,624.09	3,712.31	3,802.79	3,895.46	3,990.47	4,087.81	4,187.65	4,289.95	4,394.82	4,502.33	4,612.53	4,725.45	4,956.93

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
MSP CIVILIAN PILOT STANDARD SALARY SCHEDULE
FISCAL YEAR 2021
For Bargaining Unit H employees effective July 1, 2020
Annual / Biweekly Rates

Upper Figure is ANNUAL salary - Lower figure is BIWEEKLY salary

GRADE	TITLE	BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14
		SE	P	P	P	P	P	P	P	P	P	P	P	P	P	P
001A	Pilot I-A	67,312 2,581.84	68,658 2,633.46	70,032 2,686.16	71,434 2,739.94	72,863 2,794.75	74,320 2,850.64	75,807 2,907.67	77,324 2,965.86	78,870 3,025.16	80,448 3,085.68	82,058 3,147.44	83,699 3,210.38	85,374 3,274.62	87,082 3,340.14	88,825 3,406.99
001B	Pilot I-B	71,015 2,723.87	72,434 2,778.30	73,883 2,833.87	75,363 2,890.64	76,870 2,948.44	78,408 3,007.44	79,977 3,067.62	81,576 3,128.95	83,208 3,191.54	84,872 3,255.37	86,571 3,320.54	88,302 3,386.93	90,070 3,454.74	91,871 3,523.82	93,709 3,594.32
0002	Pilot II	75,389 2,891.64	76,897 2,949.48	78,435 3,008.47	80,005 3,068.69	81,605 3,130.06	83,238 3,192.70	84,903 3,256.56	86,602 3,321.73	88,334 3,388.16	90,102 3,455.97	91,903 3,525.05	93,742 3,595.59	95,617 3,667.51	97,531 3,740.92	99,482 3,815.75
0003	Pilot III	79,912 3,065.12	81,511 3,126.45	83,141 3,188.97	84,805 3,252.80	86,501 3,317.85	88,232 3,384.25	89,997 3,451.94	91,797 3,520.99	93,634 3,591.45	95,507 3,663.29	97,418 3,736.59	99,367 3,811.34	101,355 3,887.59	103,383 3,965.38	105,451 4,044.70
0004	Pilot IV	84,709 3,249.12	86,403 3,314.09	88,131 3,380.37	89,895 3,448.03	91,692 3,516.96	93,527 3,587.34	95,397 3,659.07	97,307 3,732.33	99,253 3,806.97	101,238 3,883.11	103,263 3,960.78	105,329 4,040.02	107,437 4,120.88	109,586 4,203.30	111,778 4,287.38
0005	Instructor Pilot	89,790 3,444.01	91,586 3,512.89	93,418 3,583.16	95,287 3,654.85	97,192 3,727.92	99,136 3,802.48	101,120 3,878.58	103,143 3,956.17	105,206 4,035.30	107,310 4,116.01	109,457 4,198.36	111,646 4,282.32	113,880 4,368.01	116,159 4,455.42	118,482 4,544.52
0006	Chief Pilot	95,177 3,650.63	97,080 3,723.62	99,023 3,798.15	101,003 3,874.09	103,024 3,951.61	105,085 4,030.66	107,187 4,111.29	109,332 4,193.56	111,519 4,277.45	113,750 4,363.02	116,025 4,450.28	118,345 4,539.27	120,713 4,630.09	123,128 4,722.72	125,590 4,817.16

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
INSTITUTIONAL EDUCATOR PAY PLAN
FISCAL YEAR 2021
 Effective July 1, 2020
 Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

S C A L E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I D N T	S T E P	S T E P	S T E P	S T E P	S T E P	Q U A R T E R L Y	S T E P	S T E P	S T E P	S T E P	S T E P
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
TEAC 0001	48,001 1,841.14	49,514 1,899.17	51,033 1,957.44	52,547 2,015.51														
TEAC 0002	53,217 2,041.21	55,251 2,119.22	57,310 2,198.20	59,370 2,277.21	61,219 2,348.13	63,063 2,418.86	64,911 2,489.74	66,759 2,560.62	68,607 2,631.51	69,387 2,661.42								
TEAC 0003	58,192 2,232.03	60,236 2,310.43	62,276 2,388.67	64,319 2,467.04	66,364 2,545.47	68,407 2,623.84	70,448 2,702.12	72,492 2,780.52	74,535 2,858.88	76,580 2,937.32	78,621 3,015.61	80,664 3,093.97	82,709 3,172.41	84,605 3,245.13	86,614 3,322.19	88,616 3,398.97	90,621 3,475.88	92,980 3,566.36
TEAC 0004	61,245 2,349.13	62,996 2,416.29	64,749 2,483.53	66,499 2,550.65	68,249 2,617.77	70,551 2,706.07	72,848 2,794.17	75,148 2,882.39	77,445 2,970.50	79,745 3,058.72	82,515 3,164.96	85,137 3,265.53	87,498 3,356.09	89,860 3,446.69	92,221 3,537.25	94,580 3,627.73	96,941 3,718.29	99,301 3,808.81
TEAC 0005	64,130 2,459.79	65,910 2,528.06	67,694 2,596.49	69,474 2,664.76	71,257 2,733.15	73,560 2,821.48	75,859 2,909.67	78,160 2,997.92	80,464 3,086.30	82,766 3,174.59	85,718 3,287.82	88,338 3,388.31	90,450 3,469.32	92,853 3,561.49	95,256 3,653.66	97,657 3,745.75	100,059 3,837.88	102,460 3,929.98

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

**STATE OF MARYLAND
CORRECTIONAL SALARY SCHEDULE
FISCAL YEAR 2021**

Effective July 1, 2020
Annual /Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

G R A D E	F O R M E R	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I D N T	S T E P	S T E P	S T E P	S T E P	Q U A R T H I R D	S T E P	S T E P	S T E P	S T E P	S T E P
CORR 0001	0010	36,245	37,543	38,896	40,298	41,029	41,773	42,531	43,307	44,099	44,904	45,727	46,567	47,419	48,293	49,181	50,088	51,013	51,956	52,917
		1,390.22	1,440.01	1,491.91	1,545.68	1,573.72	1,602.26	1,631.33	1,661.10	1,691.47	1,722.35	1,753.92	1,786.14	1,818.82	1,852.34	1,886.40	1,921.19	1,956.67	1,992.84	2,029.70
CORR 0002	0011	38,517	39,907	41,349	42,853	43,634	44,430	45,243	46,074	46,917	47,781	48,659	49,557	50,474	51,407	52,360	53,333	54,324	55,334	56,364
		1,477.37	1,530.68	1,585.99	1,643.68	1,673.64	1,704.17	1,735.35	1,767.23	1,799.56	1,832.70	1,866.38	1,900.82	1,935.99	1,971.78	2,008.33	2,045.65	2,083.67	2,122.41	2,161.91
CORR 0003	0012	40,948	42,434	43,982	45,588	46,423	47,275	48,146	49,030	49,936	50,859	51,800	52,760	53,742	54,740	55,759	56,797	57,877	58,977	60,099
		1,570.61	1,627.61	1,686.99	1,748.59	1,780.61	1,813.29	1,846.70	1,880.61	1,915.36	1,950.76	1,986.85	2,023.68	2,061.34	2,099.62	2,138.71	2,178.52	2,219.94	2,262.14	2,305.17
CORR 0004	0013	43,550	45,138	46,790	48,512	49,406	50,318	51,251	52,199	53,166	54,154	55,161	56,187	57,244	58,335	59,446	60,578	61,735	62,914	64,115
		1,670.42	1,731.33	1,794.69	1,860.74	1,895.03	1,930.01	1,965.80	2,002.16	2,039.25	2,077.14	2,115.77	2,155.12	2,195.67	2,237.51	2,280.13	2,323.54	2,367.92	2,413.14	2,459.21
CORR 0005	0014	46,333	48,033	49,801	51,641	52,599	53,576	54,573	55,589	56,623	57,697	58,797	59,921	61,064	62,231	63,421	64,635	65,872	67,134	68,422
		1,777.16	1,842.37	1,910.18	1,980.76	2,017.50	2,054.97	2,093.22	2,132.19	2,171.85	2,213.04	2,255.23	2,298.34	2,342.19	2,386.95	2,432.59	2,479.16	2,526.60	2,575.01	2,624.41
CORR 0006	0015	49,309	51,128	53,024	54,993	56,018	57,068	58,155	59,261	60,392	61,546	62,720	63,921	65,144	66,393	67,666	68,964	70,285	71,635	73,009
		1,891.31	1,961.08	2,033.80	2,109.33	2,148.64	2,188.91	2,230.61	2,273.03	2,316.41	2,360.67	2,405.70	2,451.77	2,498.68	2,546.59	2,595.41	2,645.20	2,695.87	2,747.65	2,800.35
CORR 0007	0016	52,498	54,445	56,471	58,612	59,732	60,871	62,035	63,217	64,429	65,662	66,923	68,207	69,515	70,849	72,214	73,603	75,018	76,461	77,931
		2,013.63	2,088.31	2,166.02	2,248.14	2,291.10	2,334.78	2,379.43	2,424.77	2,471.25	2,518.55	2,566.91	2,616.16	2,666.33	2,717.50	2,769.86	2,823.13	2,877.41	2,932.76	2,989.14
CORR 0008	0017	55,904	58,012	60,222	62,525	63,720	64,935	66,182	67,451	68,746	70,064	71,413	72,785	74,187	75,613	77,074	78,558	80,076	81,623	83,196
		2,144.27	2,225.12	2,309.89	2,398.22	2,444.06	2,490.66	2,538.49	2,587.17	2,636.84	2,687.39	2,739.13	2,791.76	2,845.53	2,900.23	2,956.27	3,013.19	3,071.41	3,130.75	3,191.08
CORR 0009	0018	59,608	61,883	64,250	66,709	67,991	69,291	70,626	71,984	73,369	74,781	76,221	77,692	79,189	80,718	82,277	83,867	85,488	87,140	88,815
		2,286.34	2,373.60	2,464.39	2,558.71	2,607.88	2,657.74	2,708.95	2,761.04	2,814.16	2,868.32	2,923.55	2,979.97	3,037.39	3,096.04	3,155.84	3,216.82	3,279.00	3,342.36	3,406.61
CORR 0010	0019	63,591	66,022	68,552	71,186	72,553	73,953	75,379	76,831	78,312	79,825	81,366	82,938	84,541	86,176	87,846	89,521	91,220	92,955	94,718
		2,439.11	2,532.36	2,629.40	2,730.43	2,782.86	2,836.56	2,891.25	2,946.95	3,003.75	3,061.79	3,120.89	3,181.19	3,242.67	3,305.39	3,369.44	3,433.69	3,498.85	3,565.40	3,633.02
CORR 0011	0020	67,846	70,452	73,161	75,979	77,444	78,936	80,460	82,015	83,601	85,216	86,867	88,545	90,227	91,946	93,694	95,479	97,300	99,152	101,046
		2,602.32	2,702.27	2,806.18	2,914.27	2,970.46	3,027.69	3,086.14	3,145.79	3,206.62	3,268.56	3,331.89	3,396.25	3,460.77	3,526.70	3,593.75	3,662.21	3,732.06	3,803.10	3,875.74

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
CORRECTIONAL SALARY SCHEDULE
FISCAL YEAR 2021
For Bargaining Unit H employees effective July 1, 2020
Annual / Biweekly Rates

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary

G R A D E	F O R M E R	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	P M O I N T	S T E P	S T E P	S T E P	S T E P	Q U A R T H L Y	S T E P	S T E P	S T E P	S T E P	S T E P
CORR 0001	0010	35,886 1,376.45	37,171 1,425.74	38,510 1,477.10	39,899 1,530.38	40,622 1,558.11	41,359 1,586.38	42,109 1,615.14	42,878 1,644.64	43,662 1,674.71	44,459 1,705.28	45,274 1,736.54	46,105 1,768.42	46,949 1,800.79	47,814 1,833.97	48,694 1,867.72	49,592 1,902.16	50,507 1,937.26	51,441 1,973.08	52,393 2,009.60
CORR 0002	0011	38,135 1,462.72	39,511 1,515.50	40,939 1,570.27	42,428 1,627.38	43,201 1,657.03	43,990 1,687.29	44,795 1,718.17	45,617 1,749.70	46,452 1,781.73	47,307 1,814.52	48,177 1,847.89	49,066 1,881.99	49,974 1,916.82	50,898 1,952.26	51,841 1,988.43	52,804 2,025.36	53,786 2,063.03	54,786 2,101.39	55,805 2,140.47
CORR 0003	0012	40,542 1,555.04	42,013 1,611.46	43,546 1,670.26	45,136 1,731.25	45,963 1,762.97	46,806 1,795.30	47,669 1,828.41	48,544 1,861.97	49,441 1,896.37	50,355 1,931.43	51,287 1,967.18	52,237 2,003.62	53,209 2,040.90	54,198 2,078.83	55,206 2,117.50	56,234 2,156.93	57,303 2,197.93	58,393 2,239.74	59,503 2,282.31
CORR 0004	0013	43,118 1,653.85	44,691 1,714.18	46,326 1,776.89	48,031 1,842.29	48,916 1,876.24	49,819 1,910.87	50,743 1,946.31	51,682 1,982.33	52,639 2,019.04	53,617 2,056.55	54,614 2,094.79	55,630 2,133.76	56,677 2,173.92	57,757 2,215.34	58,857 2,257.53	59,978 2,300.53	61,123 2,344.45	62,291 2,389.25	63,480 2,434.85
CORR 0005	0014	45,874 1,759.56	47,557 1,824.11	49,307 1,891.23	51,129 1,961.12	52,078 1,997.52	53,045 2,034.61	54,032 2,072.47	55,038 2,111.05	56,062 2,150.33	57,125 2,191.10	58,214 2,232.87	59,327 2,275.56	60,459 2,318.98	61,614 2,363.28	62,793 2,408.50	63,995 2,454.61	65,219 2,501.56	66,469 2,549.50	67,744 2,598.41
CORR 0006	0015	48,820 1,872.55	50,621 1,941.63	52,499 2,013.67	54,448 2,088.42	55,463 2,127.35	56,502 2,167.21	57,579 2,208.51	58,674 2,250.51	59,794 2,293.47	60,936 2,337.28	62,099 2,381.88	63,288 2,427.49	64,499 2,473.94	65,735 2,521.35	66,996 2,569.71	68,281 2,619.00	69,589 2,669.17	70,925 2,720.42	72,286 2,772.62
CORR 0007	0016	51,978 1,993.68	53,905 2,067.59	55,911 2,144.54	58,031 2,225.85	59,140 2,268.39	60,268 2,311.65	61,420 2,355.84	62,591 2,400.76	63,791 2,446.78	65,011 2,493.58	66,260 2,541.48	67,531 2,590.24	68,826 2,639.91	70,147 2,690.57	71,499 2,742.43	72,874 2,795.17	74,275 2,848.91	75,703 2,903.68	77,159 2,959.53
CORR 0008	0017	55,350 2,123.02	57,437 2,203.07	59,625 2,286.99	61,905 2,374.44	63,089 2,419.86	64,292 2,466.00	65,526 2,513.33	66,783 2,561.54	68,065 2,610.72	69,370 2,660.77	70,705 2,711.98	72,064 2,764.10	73,452 2,817.34	74,864 2,871.50	76,310 2,926.96	77,780 2,983.35	79,283 3,041.00	80,814 3,099.72	82,372 3,159.48
CORR 0009	0018	59,017 2,263.67	61,270 2,350.09	63,613 2,439.96	66,048 2,533.35	67,317 2,582.03	68,604 2,631.39	69,926 2,682.10	71,271 2,733.69	72,642 2,786.27	74,040 2,839.90	75,466 2,894.59	76,922 2,950.44	78,404 3,007.28	79,918 3,065.35	81,462 3,124.57	83,036 3,184.95	84,641 3,246.51	86,277 3,309.26	87,935 3,372.85
CORR 0010	0019	62,961 2,414.95	65,368 2,507.27	67,873 2,603.35	70,481 2,703.39	71,834 2,755.28	73,220 2,808.44	74,632 2,862.60	76,070 2,917.76	77,536 2,973.99	79,034 3,031.45	80,560 3,089.98	82,116 3,149.66	83,703 3,210.53	85,322 3,272.63	86,976 3,336.07	88,634 3,399.67	90,316 3,464.18	92,034 3,530.08	93,780 3,597.05
CORR 0011	0020	67,174 2,576.54	69,754 2,675.50	72,436 2,778.37	75,226 2,885.39	76,677 2,941.04	78,154 2,997.69	79,663 3,055.57	81,202 3,114.60	82,773 3,174.86	84,372 3,236.19	86,006 3,298.87	87,668 3,362.61	89,333 3,426.48	91,035 3,491.76	92,766 3,558.15	94,533 3,625.93	96,336 3,695.08	98,170 3,765.43	100,045 3,837.35

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

STATE OF MARYLAND
HOURLY PERSONNEL PAY RATES
FISCAL YEAR 2021
 Effective July 1, 2020

CODE	SCALE	TITLE	RATE
5539	9998	Senior Citizen Aide	\$11.00 to \$14.00
5128	0074	Student Engineer (Co-Op)	1st 6 Mos.- \$14.61 2nd 6 Mos.- \$15.75 3rd 6 Mos.- \$16.92 4th 6 Mos.- \$18.28
5302	0076	Student Technical Assistant	1st Yr.- \$11.00 2nd Yr.- \$11.63 3rd Yr.- \$12.45 4th Yr.- \$13.20 Graduate- \$13.90
5734	9998	Summer Student Worker	\$11.00 to \$12.87
5300	9998	Work Study Student	\$11.00 to \$12.87